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Race Equality at BU

Race equality at BU

↓ [Download the the BU race equality presentation September 2018 \(pdf 6.25mb\)](#)

Working together for change



BU became a member of the Race Equality Charter in 2016. It is an initiative managed by the Equality Challenge Unit (ECU) and aims to improve the representation, progression and success of minority ethnic staff and students within higher education.

Our race equality principles are:

1. Racial inequality is a major issue across HE
2. People of all ethnicities to benefit equally from HE
3. Long-term solutions to avoid a deficit approach
4. De-homogenise people of colour from 'BME'

The Race Equality Charter



Our Engagement Plan



Our work supports the university's BU2025 vision and our core values of excellence, creativity, responsibility and, in particular, inclusivity.

Case study: A Fusion of Education, Practice and Research for Social Change

In July 2017, [Dr Deborah Gabriel](#) from the Faculty of Media and Communication hosted a panel discussion event (see photo gallery below) involving graduates who took her final year undergraduate unit 'Media Inequality' (since renamed Race, Media and Inequality).

The key aims of the unit are to help students develop the cultural competencies to examine inequalities linked to race and representation in communications practice, and advance solutions for industry. The panellists included journalist, writer and broadcaster Afua Hirsch, Big Voice Communications CEO Catherine Grinyer, Shades of Noir Director Aisha Richards and BU Marketing Communications graduate Stacey Kelly-Maher.

Graduates Ray Taiwo and Naomi Oti-Sampson also contributed to the event. Dr Gabriel specialises in social justice pedagogy – teaching for social change, which is the focus of a research paper published in the Media Education Research Journal.



Case study criteria: Specific, strategic and targeted interventions, evidenced and linked to key areas of focus.

Our key areas of focus for black and Asian students and staff:

Student outcomes

- Tackle the degree attainment gap
- Improve progression to PG study
- Improve employability.

Student experience

- Improve student satisfaction.

Recruitment

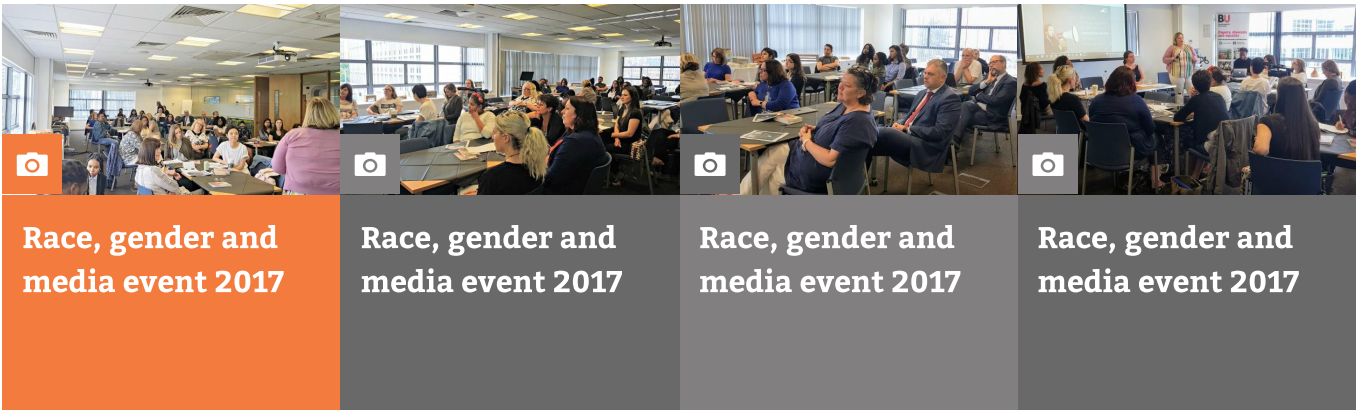
- Increase recruitment.

Progression

- Address barriers to recruitment and progression
- Improve support.

Race, gender and media event 2017





Race, gender and media event 2017

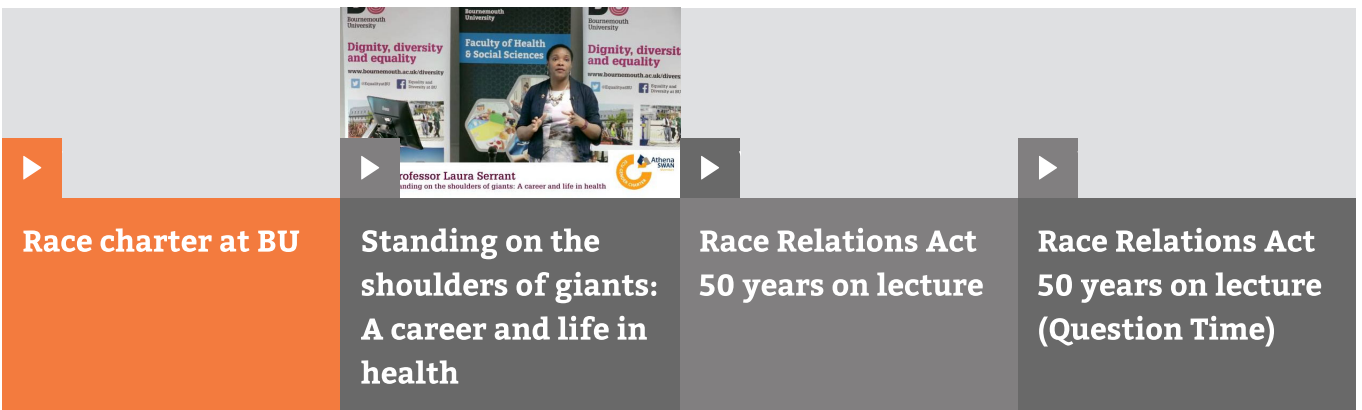
Race, gender and media event 2017

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Race charter at BU



Race charter at BU

Standing on the shoulders of giants: A career and life in health

Race Relations Act 50 years on lecture

Race Relations Act 50 years on lecture (Question Time)

